# STEVEN WILLIAMS

STRATEGIC DEVELOPMENT



## PERSONAL PROFILE

STEVEN "STEVE" WILLIAMS retired from emergency response service following 25 years in the law enforcement, E-911, fire service, and EMS. He rose through the ranks to the position of Director of Public Safety for the City of Tuttle, OK where he oversaw the E911, police, fire, and EMS operations for the city. During his tenure, he was Acting City Manager during the Alfred C. Murray Building bombing where his city lost seven individuals to that horrific attack. During his service with the Grady County Sheriff's office, Steve was part of the incident command staff for the largest and strongest tornado which ever struck in Oklahoma. Since his retirement, he has continued working with national and international emergency response agencies in the training arena with LSU and TEEX.

He is currently the Director for Strategic Development with C3 Pathways, a public safety consulting, training, and exercise firm.



## **EXPERIENCE**

### C3 Pathways, Inc.

Oviedo, Florida, 2018 - Current STRATEGIC DEVELOPMENT

Steve is the lead project manager in the strategy and execution of Homeland Security simulation training classes, products and marketing. Steve is an expert in both emergency response and training utilizing blended simulation and live classroom instruction and has a national reputation for understanding Homeland Security issue.

www.c3pathways.com

# Texas A&M Engineering Extension Service

College Station, TX, 2015 - 2018 DIRECTOR OF OPERATIONS

Oversaw the development and expansion of the National Unmanned Aircraft Systems Credentialing Program within TEEX. Established various industry groups to support industry standards for UAS in their environments. Developed and conducted UAS company credentialing audits for various clients. Also searched and developed business development opportunities for the agency.

www.teex.org

### LSU National Center for Biomedical Research and Training, Academy of Counter-Terrorist Education

Baton Rouge, LA 2001 - 2015
DIRECTOR OF OPERATIONS AND
STRATEGIC DEVELOPMENT
Directed the day-to-day operations
for the Center to include budgeting,

staffing levels, procurements, enhanced training methodologies, and national/international visibility. The divisions under my leadership were Training, Shipping and Receiving, Warehouse Operations, Armory, Graphics and Public Relations.

### Okla. Sheriff's Association

Norman, OK, 1999 - 2001 DIRECTOR OF TRAINING

Oversaw the development and delivery of various training programs for the Association as well as training grants. www.oklahomasheriffs.org

### **Grady County Sheriff's Office**

Chickasha, OK, 1997 - 1999 UNDERSHERIFF

Oversaw the jail, patrol and 911 operations for the county. Worked with the design and development of the new county detention facility.

www.gradyso.com

"Experienced emergency incident commander and trainer dedicated to improving responder skill sets."

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## KNOWLEDGE & SKILLS

****	25+ years of law enforcement, fire and EMS progressive experience fromcommunications officer to Chief of Police, Undersheriff, and Director of Public Safety.
****	Experence in NIMS, ICS, and Unified Command.
****	25+ years of instructional experience in a broad range of law enforcement, E-911 communications and EMS subject matter. Simulation training expert for incident command, tactics and strategy, and mass casualty incidents.
****	Broad experience directing, controlling, and evaluating disaster exercises across public safety and transit. Expert in simcell design and management.
****	Experienced in systems analysis, deconstruction, workflow design, user training, and project management.
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# **SPECIALITIES**

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Professional Speaker
- Law Enforcement Command, Special Weapons and Tactics
- ★ Law Enforcement Instructor
- ★ E-911 Communications Instructor
- **★** EMS Instructor
- ★ Strategy and Tactics
- Emergency Medical Technician (NREMT/MO)
- Homeland Security Trianing Development

## **ACCOMPLISHMENTS**

#### **NIMS Certifications**

IS-100, 200, 300, 400, 700, 800.

### **Governmental Relations**

Liaison and Committee Member
Served on several multi-disciplinary local, state, and national committees. Also serviced on statewide boards for law enforcement commanders as well as agency liaison to several state and federal agencies.

### **Command Training Simulator**

Multiplayer Incident Response Training
Line officer to supervisor in a virtual reality
environment. Included active shooter, law
enforcement, terrorism, transit, and
transportation.

#### **Project Management**

Scheduling, Critical Path, Gantt Charts
Acquisition, training, and procurement
of critical infrastructure tools for
law enforcement, E-911, fire/EMS/
Rescue operations along with City
government. Managed implementation
of several large software system
and equipment deployments.