

DAN WILLIAMS

DIVISION CHIEF (FIRE)

INSTRUCTOR, NCIER



PROFILE

DAN WILLIAMS continues to enjoy his 36-years of dedication to Fire and EMS in southern Wisconsin. He served for over 20 years as a firefighter/EMT, then Lieutenant for a volunteer agency, and continues to serve in his 31-year long professional career for the City of Madison Fire Department, currently holding the position of Division Chief of EMS Training and Logistics. In addition to his Fire & EMS duties, Dan takes pride in having served for over 20 years as the regional trauma system coordinator for 13 counties. Dan championed the Wisconsin Tourniquet Initiative for Law Enforcement, which provided a tourniquet device to every requesting law enforcement officer in the state. He is passionate about better integrating all first responders and health care providers to promote optimal outcomes.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2023 - Current

INSTRUCTOR

Dan is involved with classroom training, simulation hands-on training and train-the-trainer. He provides expert insight from his background in EMS.

www.c3pathways.com

SCRTAC

Madison, WI, 2011 - 2026

RTAC COORDINATOR

For more than 20 years, Dan coordinated the South Central Wisconsin Regional Trauma Advisory Council. In this role, he was dedicated to advancing trauma care by providing evidence-based education for both prehospital and hospital providers, analyzing trauma data to identify opportunities to improve patient outcomes, and leading injury prevention initiatives to address emerging trends in traumatic injury.

www.scrnac.org

City of Madison Fire Department

Madison, WI, 1995 - Current

FIREFIGHTER / PARAMEDIC / LIEUTENANT / DIVISION CHIEF

Dan oversees the EMS Training and Logistics Division, where he has implemented numerous innovative programs focused on improving patient outcomes, strengthening system integration, and enhancing employee satisfaction. He is also deeply committed to ensuring his community is prepared to respond to large-scale incidents. In recognition of his leadership and dedication to emergency preparedness, Dan was honored as First Responder of the Year by the Wisconsin State Assembly

www.cityofmadison.com/fire

City of Madison Police SWAT

Madison, WI, 2007 - 2024

TACTICAL EMS TEAM LEADER

Dan was an original member and developer of the Madison Tactical Emergency Medical Support (TEMS) Team, establishing a specialized program that integrates advanced emergency medical care into high-risk law enforcement operations. His leadership helped build a collaborative, multidisciplinary team dedicated to providing rapid medical intervention in tactical environments while enhancing the safety of both responders and the community.

www.cityofmadison.com/police

Shorewood Hill FD/EMS

Shorewood Hills, WI, 1990 - 2014

VOLUNTEER EMT / FIRE LIEUTENANT

Dan began his fire service career as a volunteer firefighter and EMT with the Shorewood Hills Fire Department, where he later served as a Lieutenant. In this leadership role, he served as the department's Training Officer, developing and delivering training programs while mentoring firefighters and EMTs in the delivery of emergency medical and fire services. His leadership fostered a strong culture of teamwork, professional development, and community service.

www.shorewoodhillswi.gov/fire-ems

*“Prepare relentlessly. Lead decisively.
Serve faithfully.”*

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KNOWLEDGE & SKILLS

Fire, EMS, and
Emergency Response



36 years in emergency response in Fire and EMS; 31 as a career Firefighter/Paramedic/Lieutenant/Division Chief, and 20 as a Volunteer Fire Lieutenant and EMT.

Training and Instruction



Previous instructor of 1st Responder, EMT, BLS, ACLS, and PALS courses, Created and delivered the Wisconsin 'Trauma Basics' educational series for EMS providers.

Fire and EMS Management



Serves as the Division Chief of EMS Training and Logistics for the City of Madison, WI Fire Department, managing training, logistics, and emergency response. Served as the Coordinator of the South Central (Wisconsin) Regional Trauma Advisory Council (SCRTAC) overseeing trauma education, process improvement, and injury prevention for 14 counties, including 172 EMS agencies and 31 hospitals.

Law Enforcement Practices



Served previously as a Community Service Officer with the Village of Shorewood Hills, WI Police Department, providing municipal ordinance enforcement and public education.

Special Weapons and Tactics



Founding member and lead medic of the City of Madison, WI SWAT Tactical Emergency Medical Support (TEMS) platoon. Responsible for routine logistics and training, as well as response operations.

SPECIALITIES

- ★ Mass Casualty Incidents
- ★ Active Threat Incidents
- ★ Firefighter / Paramedic
- ★ Fire/EMS and Law Enforcement Integration
- ★ Exercise Design and Evaluation
- ★ Trauma System Coordination
- ★ Healthcare Emergency Preparedness
- ★ EMS Education and Training
- ★ TEMS

ACCOMPLISHMENTS

NIMS Certifications

IS-100, 200, 300, 400, 700, 800

National Domestic Preparedness Consortium (NDPC)

*Instructor Certificate
PER 353, PER 352*

Conference Speaker

Frequent speaker and instructor at public safety conferences and seminars, presenting on MCI management, active shooter Incidents, trauma care, and multi-discipline response integration

Specialty Response

Technician level certified in Hazmat, Confined Space, Trench, High Angle, Low Angle and Collapse rescue

Wisconsin Tourniquet Initiative

Championed an initiative to provide a tourniquet device to every LE in the State of Wisconsin. This came just after he completed an initiative to outfit every ambulance in the State with a tourniquet device and training.