

# TERRANCE WEEMS

INSTRUCTOR/ASSISTANT DISTRICT COMMANDER



## PERSONAL PROFILE

TERRANCE WEEMS as a District Road Trooper, he worked Northwest Indiana, which is a part of the Chicago Metropolitan Area. Terrance was an original Problem Oriented Police Trooper from 1996-1998 until he was assigned the FBI/HIDTA GRIT Task Force. Once assigned to the Gaming Division, he investigated in criminal incidents occurring on the riverboats in addition to ensuring the gaming facilities adhered to state gaming laws. After returning to the road in 2001, Terrance patrolled NWI before being assigned to the newly formed Motor Patrol in 2004. Later that year, he was promoted to squad leader of the north motor unit. In 2008, Terrance was promoted to First Sergeant, Assistant District Commander, of the Lowell District where he currently serves.



## EXPERIENCE

### **C3 Pathways, Inc.**

*Oviedo, Florida, 2019-Current*

#### **INSTRUCTOR**

Terrance is a part-time instructor involved with classroom training and simulation hands-on training. His many years in law enforcement help provide the police perspective in active shooter incident management training.

[www.c3pathways.com](http://www.c3pathways.com)

### **Indiana State Police**

*Lowell, IN, 1995 - Current*

#### **ASSISTANT DISTRICT COMMANDER**

Terrance started out as a District Road Trooper then moving through the ranks as an Assistant District Commander. Throughout his tenure with ISP he has been responsible for investigating money laundering, illegal gambling, crimes committed and other financial crimes. For 2 years he was assigned to the FBI's Gary Response Investigative Team that was part of the HIDTA Initiative to enhance investigations leading to the disruption and dismantlement of the drug trafficking and money laundering organizations that use the Nation's highways as a means of transporting illegal drugs, currency, and other contraband and illicit commodities from one location to another.

[www.in.gov/isp](http://www.in.gov/isp)

*“Seeth thou a man diligent in his business?  
He shall stand before kings.”  
- Proverbs 22:29*

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## KNOWLEDGE & SKILLS

Law Enforcement	★★★★★	25+ years in law enforcement ranging from patrol officer to first sergeant. Criminal and traffic patrol in a diverse geographical and demographical area.
Incident Management	★★★★★	9+ years in managing large scale incidents from major crash scenes, weather events and crime scenes.
Training and Instruction	★★★★★	17+ years teaching and training developed monthly training curriculum for motor unit squad members.
Public Relations	★★★★★	10+ years in building relationships with county and local entities through partnerships while at times being the face of the agency the district.
Emergency Management	★★★★★	9+ years in partnering with local state DHS for exercises and planned and unplanned events.

## SPECIALITIES

- ★ NIMS/ICS
- ★ Team Building
- ★ Problem Solving
- ★ Planning & Motivating
- ★ Supervising & Evaluating
- ★ Instructor Development

## ACCOMPLISHMENTS

### NIMS Certifications

100-400, 700-800 and All Hazards  
Instructor qualified in all

*Reid School of Interview and Interrogation*

*POPs Training*

### Other Certifications

*MCSAP Level III*

*FTO School*

*PELA Leadership Training*

*FTO Program*

*Crash Reconstruction Northwestern*

*Indiana State Police Academy*

*University Center for Public Safety  
- Police Staff and Command*

*Northwestern University/Harley-  
Davidson Motor School*

*Indiana State Police Supervisors School*