

STEPHEN SHAW

CAPTAIN (LE)

INSTRUCTOR, NCIER



PROFILE

STEPHEN SHAW started his law enforcement career as an officer with the Chapel Hill Police Department and held many positions that were vital in keeping the community safe. He was a K-9 handler assigned to the patrol division for 7 years. He and Jax, the police dog, assisted in narcotics detection, tracking, and evidence recovery. For 2 years, he was a patrol supervisor overseeing and assisting all patrol personnel in handling serious incidents. He was also the Training Division Sergeant responsible for training new employees, on-going training, and the Career Progression Program. In 2021 Stephen moved to the Orange County Sheriff's Office and moved through the ranks from Corporal to Captain and currently serves as Deputy Commander of the Special Response Team.

Stephen volunteered with the Special Emergency Response Team (SERT) as a team leader. This unit responds to many different types of situations to ensure the safety of the community. He is a 2-time recipient of SERT Operator of the Year (2017, 2018).



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2017 - Current

INSTRUCTOR

Stephen provides instruction with an emphasis on Law Enforcement. He is involved in classroom instruction, simulation hands-on training and instructors for the train-the-trainers course.

www.c3pathways.com

Orange County Sheriff's Office

Hillsborough, NC, 2021 - Current

DEPUTY COMMANDER SPECIAL RESPONSE TEAM

Stephen joined the OCSO in 2021 as a Corporal and was promoted to Captain in 2024 where he managed the agency's day-to-day Patrol Services. He is also the law-enforcement liaison for the Orange County Partnership to Advance Diversions (OC-PAD) and Lantern programs, a community support and diversion initiative which connect people with behavioral-health or other support services as alternatives to certain justice-system involvement.

www.ocsonc.com

Chapel Hill Police Department

Chapel Hill, NC, 2007 - 2021

SERGEANT

Before his promotion to Sergeant, Stephen started at Chapel Hill PD as a Police Officer, responsible for responding to calls for service, enforcing traffic and criminal laws; and conducting high visibility patrols. He performs investigations, conducts interviews, process crime scenes and collect evidence. He spent 7 years as a K-9 handler assigned to the patrol division responsible for narcotics detention, tracking evidence recovery and apprehension.

www.chapelhillnc.gov

“A Law Enforcement professional dedicated to the training and development of first responders.”

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KNOWLEDGE & SKILLS

Law Enforcement	★★★★★	19+ years as a police officer with experience responding to many different types of critical incidents.
Training and Instruction	★★★★★	8+ years teaching and training police officers and first responders. Basic Law Enforcement Training Qualified Assistant.
Special Weapons and Tactics	★★★★★	8+ years on department's Special Emergency Response Team. Team leader, entry specialist, and certified police marksman/observer.
Law Enforcement Practices	★★★★★	19+ years as a police officer with experience working in or with many different divisions and working with, or training officers with other departments at the state, local, and federal levels.
Incident Management	★★★★★	Patrol supervisor and SERT team leader with experience leading police officers during the response to critical incidents.

SPECIALITIES

- ★ S.W.A.T.
- ★ Law Enforcement Training
- ★ Professional Speaker
- ★ Firearms
- ★ Police K-9 Operations
- ★ Law Enforcement Patrol Techniques

ACCOMPLISHMENTS

NIMS Certifications

ICS 100, 200, 300, 400, 700, 800

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate

PER 353, PER 352

Certifications

- Specialized Firearms Instructor - North Carolina
- Law Enforcement Sniper

Awards

Special Emergency Response Team (SERT)
Operator of the Year (2017, 2018)

Conference Presentation

3rd Annual National Co-Responder
Conference

Presenter - Brain & Body: Managing
Safety & Stress in a Crisis

Advanced Law Enforcement Rapid Response Training (ALERTT)

Level 1 Instructor