

# BRUCE SCOTT

INSTRUCTOR/DIVISION CHIEF



## PERSONAL PROFILE

BRUCE SCOTT is retired from the Jacksonville Florida Fire and Rescue Department and is a highly professional, dedicated, results-driven, Fire, EMS, Emergency Management Preparedness and Response Professional, Program Manager and Instructor with 37 years of response experience. Adept at working with and building bridges across local, state and federal agencies, as well as private sector partners on preparedness, emergency management programs, policy, and disaster operations.

Bruce is a skilled communicator, both orally and in writing; ability to establish effective communication with internal and external customers, including practitioners across all disciplines, political appointees and elected officials; foster meaningful information exchange; and build effective coalitions throughout emergency management, public safety, and homeland security communities. Bruce is qualified in the State of Florida as an Incident Commander, Planning Section Chief and Operations Section Chief.



## EXPERIENCE

### **C3 Pathways, Inc.**

*Oviedo, Florida, 2017 - Current*

#### **INSTRUCTOR**

Bruce provides Incident Management instruction with an emphasis on Fire, EMS, and Incident Command. He is involved in classroom instruction, simulation hands-on training, and train-the-trainer. He helps to simulate unpredictable Active Shooter Events in real time scenarios that enable learning and practice while improving effectiveness and officer safety in a virtual setting.

[www.c3pathways.com](http://www.c3pathways.com)

### **Interagency Readiness Solutions**

*St. Augustine, FL, 2016 - Current*

#### **INSTRUCTOR / FACILITATOR**

Instructed and facilitated for the US Army's Emergency Operations Center Course, Response Course, and Exercise Evaluation Course.

[www.irsolutions-llc.com](http://www.irsolutions-llc.com)

### **Jacksonville Sheriff's Office**

*Jacksonville, FL, 2016 - Present*

#### **EMERGENCY PREPAREDNESS SPECIALIST**

Conduct NIMS and Incident Command Training. Assist with the development of agency required training. Deputy Incident Commander for the NE Florida Incident Management Team.

[www.jaxsheriff.org](http://www.jaxsheriff.org)

### **Florida Division of Emergency Management**

*Tallahassee, FL, 2013- 2016*

#### **REGIONAL COORDINATOR**

Provided emergency management training and exercise assistance to

local governments. Conducted on-site assessments and post emergency reporting. Provide direction and guidance to county emergency management directors and staff. Directed capability assessments of county's Comprehensive Emergency Management Plans to ensure the ability to carry out essential tasks prior to, during and following an emergency or disaster.

[www.floridadisaster.org](http://www.floridadisaster.org)

### **Jacksonville Fire & Rescue Department**

*Jacksonville, FL, 1988 - 2013*

#### **DEPUTY DIRECTOR / CAPTAIN / PARAMEDIC**

Supervised all operational aspects of the Emergency Operation Center. Training, exercise, NIMS, ICS coordinator and lead trainer. Oversaw the management of multiple homeland security grants.

[www.mjfrd.com](http://www.mjfrd.com)

*"It is amazing what you can accomplish if you do not care who gets the credit."*

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## KNOWLEDGE & SKILLS

Fire, EMS, and Emergency Response	★★★★★	31+ years of Fire, EMS, and Emergency Response experience as both a firefighter and Paramedic.
Incident Management	★★★★★	Deputy Incident Commander of the NE Florida Incident Management Team responded to 15 federally declared disasters; Served as part of the command and general staff on over 30 high profile, multiple operational period incidents or events.
Training and Instruction	★★★★★	Experienced Fire, EMS, and Emergency Management Instructor and Program Manager for a multitude of Fire, Emergency Management and US Army Courses recognized as a State of Florida Master Instructor.
Emergency Management	★★★★★	Certified Florida Professional Emergency Manager with experience at both the local and state levels working in emergency operation centers for a variety of Incidents and disasters.
Disaster Exercises (HSEEP)	★★★★★	Participated in a variety of emergency management exercise projects, serving as a controller, evaluator, planning committee member, developer, designer, and exercise director. The scale of exercises has ranged from seminars to full-scale exercises and from local to national level.

## SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Professional Speaker
- ★ Emergency Operation Center
- ★ Firefighter / Paramedic (FL)
- ★ Master Instructor (FEPA and FDEM)
- ★ Exercise Design and Evaluation
- ★ Homeland Security Exercise and Evaluation Program (HSEEP) Instructor
- ★ Emergency Management
- ★ Urban Search and Rescue
- ★ Emergency Operations Planning

## ACCOMPLISHMENTS

### NIMS Certifications

L-101-105, 449  
G-191, 205, 275, 300, 318, 362, 400, 402,  
Instructor qualified in all

### Train the Trainer for Incident Command System course

L-449, G-300, G-400, and G-402

### Hurricane Deployments

Planning Section Chief Florida Task Force 5  
USAR deployments including Katrina, Matthew, Hermine, Charlie, Wilma, Irma and Michael.  
Certification Committee Member

### Awards & Honors

Florida Division of Emergency Management  
Employee of the Month - August 2015

Florida Governor's Hurricane Conference  
Chad Reed First Responder Award 2012

The Office of President Barak Obama  
Presidential Service Award 2011

Jacksonville Fire Rescue Department  
Unit Award 2009 and 2008  
Outstanding Service Award 2009

The State of Florida  
Distinguished Service Award 1998

Boys Scout of America  
Eagle Scout 1981