

ERIC SCHULTZ

FIRE CHIEF (RET.)

INSTRUCTOR, NCIER



PROFILE

ERIC SCHULTZ is a fire service executive with more than three decades of experience spanning fire suppression, EMS, hazardous materials response, emergency management, safety administration, and instruction. His career includes 26 years with Marion County Fire-Rescue in Florida — rising to District Captain with command of six career stations and serving as Fire Operations Section Chief during EOC activations — followed by overseas and federal contract work in Kuwait, The Bahamas, and with Booz Allen Hamilton supporting Army installation protection assessments. Most recently he served as Fire Chief for Kachemak Emergency Services in Homer, Alaska, where he directed all department operations, budget, policy, and personnel.

He holds a Master of Science in Occupational Safety and Health with an environmental management concentration and a Bachelor of Science in Fire Science (magna cum laude), along with Chief Fire Officer, Chief Training Officer, and Certified Safety Professional designations. He is a contract instructor for the National Fire Academy, a peer reviewer for Jones & Bartlett Publishing and the Commission on Professional Credentialing, and an FAA-certified remote pilot.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2026 - Current

INSTRUCTOR

Eric provides instruction for active shooter incident management courses. He uses his many years of fire expertise during classroom instruction and hands-on training.

www.c3pathways.com

Kachemak Emergency Services

Homer, AK, 2021 - 2026

FIRE CHIEF

Promoted from Deputy Chief to Fire Chief. Eric built the department's core policies and programs; SOPs/SOGs, respiratory protection, EMS preceptor, safety, and sUAS, and standardized scene procedures with mutual aid partners. As Chief, he directed all personnel and operations across fire, EMS, training, and prevention; managed the budget, grants, contracts, and long-range planning; oversaw medical control and quality assurance; and represented the department externally.

www.kpb.us

Booz Allen Hamilton

Fort Sam Houston, TX, 2019 - 2020

MISSION ASSURANCE FIRE PROTECTION ANALYST

Planned, coordinated, and conducted higher-headquarters protection program assessments at Army installations, preparing observations and recommendations for installation leadership and staff. Worked alongside active duty, civil service, and interagency counterparts across security, emergency management, and IT, with primary emphasis on fire protection.

www.boozallen.com

Sallyport Global Holdings

Camp Arifjan, Kuwait, 2018 - 2019

FIRE INSPECTOR

Conducted and documented fire safety inspections of Army facilities. Administered on-site safety programs, performed work area inspections, and conducted safety meetings, orientations, and trainings.

www.acuityinternational.com

Pacific Architects & Engineers

Andros Island, The Bahamas, 2017 - 2018

FIREFIGHTER / EMT

Provided structural and aircraft fire suppression, emergency medical services, hazardous materials response, and technical rescue at a U.S. Navy facility.

www.pae-engineers.com

Marion County Fire Rescue

Ocala, FL, 1991 - 2017

CAPTAIN / FIREFIGHTER / EMT / HAZMAT TECH

Advanced through the ranks to District Captain, holding administrative and command responsibility for six career and two volunteer fire stations, and serving as shift Special Operations officer. Also functioned as adjunct public information officer and fire investigator, and served as Fire Operations Section Chief in the Marion County EOC during activations.

www.marionfl.org

“Life can make you bitter or life can make you better — it’s your choice.”

- Abraham Maslow

ERIC SCHULTZ

FIRE CHIEF (RET.)

INSTRUCTOR, NCIER



KNOWLEDGE & SKILLS

Fire, EMS, and Emergency Response	★★★★★	30+ years progressive fire and EMS experience from Firefighter/EMT to Fire Chief.
Incident Management	★★★★★	17+ years as a command officer in fire and EMS agencies, operating in several different capacities on scenes of varying complexity. Well-versed in NIMS and ICS
Training and Instruction	★★★★★	Fire Service Instructor since 2001; teaching on local, state, national, and international levels
Fire and EMS Management	★★★★★	12 years managing a fire and EMS district with a county fire/EMS agency; 5 years as a senior level manager for a borough emergency services area.
Disaster Exercises (HSEEP)	★★★★★	11 years experience designing and conducting drills and exercises for various law enforcement agencies, fire departments, school systems, emergency management agencies, health departments, hospitals, and healthcare coalitions.

SPECIALITIES

- ★ NIMS/ICS
- ★ Public Speaking
- ★ Fire Instructor
- ★ Leadership Development
- ★ Course Design
- ★ Instructor Development
- ★ Incident Management
- ★ Homeland Security Exercise and Evaluation Program (HSEEP)

ACCOMPLISHMENTS

NIMS Certifications

*IS-100, 200, 300, 400, 700, 800,
2200, G-191*

Certifications

Pro-Board

Fire Officer I, II, III, and IV; Fire Service
Instructor II, Fire Inspector I/II Examiner I,
Airport Firefighter, HazMat Technician

Professional Affiliations

- Alaska Fire Chiefs Association
- Kenai Peninsula Fire Chiefs Association
- Alaska State Firefighters Association
- International Association of Fire Chiefs
- Kenai Peninsula Local Emergency Planning Committee

Designations

*National Fire Academy
Executive Fire Officer*

*Board of Certified Safety Professionals
Certified Safety Professional (CSP)*

*Alaska Fire Standards Council
Certifying Officer*

*Commission on Professional Credentialing
Peer Reviewer*

Center for Public Safety Excellence
- Chief Fire Officer
- Chief Training Officer

*Alaska Fire Standards Council
Subject Matter Expert for Fire Officer
certification program*

*Jones and Bartlett Publishing
Peer Reviewer for Fire Service Instructor
and Incident Safety Officer textbooks*