

JOSEPH RICHARDSON

CAPTAIN (FIRE)

INSTRUCTOR, NCIER



PROFILE

JOSEPH "JOE" RICHARDSON brings 18+ years of experience in the fire service to the classroom, drawing from extensive operational, leadership, and instructional backgrounds. He has taught and mentored firefighters at local, state, and national levels, and is recognized for his commitment to safety, professional development, and curriculum delivery in high-risk environments.

Throughout his career, Joe has held significant roles in fire service instruction, emergency command, and program development. His background includes leading teams, supporting large-scale training efforts, and collaborating with other public safety disciplines to improve preparedness and response effectiveness.

Joe was deployed to Afghanistan in 2010 and has received the United States Marine Corps Meritorious Service Medal, 3 Navy & Marine Corps Commendation Medals, 4 Navy & Marine Corps Achievement Medals, and 7 Selected Marine Corps Reserve Medals.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2025 - Current

INSTRUCTOR

Joe is involved with classroom and simulation hands-on training. He provides expert insight from his background in firefighter survival, tactics, and logistics.

www.c3pathways.com

Austin Fire Department

Austin, TX, 2008 - Current

OPERATION FIRE CAPTAIN

In his position as Fire Captain, Joe acts as the Initial Incident Commander on structure fires, rescues, EMS calls, hazardous conditions, and multi-agency events. He oversees daily station operations, supports program development, implements accountability systems including operational risk management, and develops and delivers training.

www.austintexas.gov/department/fire

United States Marine Corps

San Antonio, TX, 2001 - 2026

SERGEANT MAJOR

A decorated Senior Staff Noncommissioned Officer, Joe oversees unit training plans, manpower management, deployment readiness, and administrative compliance. He also leads senior enlisted mentorship programs, career counseling, and leadership development.

www.marines.com

Advanced Law Enforcement Rapid Response Training (ALERTT)

San Marcos, TX, 2018 - Current

ADJUNCT INSTRUCTOR

Joe serves as an instructor in coordinated rescue tactics, cross-discipline communication, and Unified Command operations during active shooter/active attack events.

www.alertt.org

IAFF Fire Ground Survival

2023 - Current

MASTER INSTRUCTOR

Joe is responsible for certifying instructors nationwide as well as delivering advanced FGS curriculum including firefighter survival, MAYDAY procedures, rapid intervention and self-rescue skills. In addition Joe mentors new instructors and supports national-level program development.

www.iaff.org

"We don't rise to the level of our expectations, we fall to the level of our training."

-Archilochus

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KNOWLEDGE & SKILLS

Fire, EMS, and
Emergency Response



Over 18 years of progressive fire and EMS experience, serving from Firefighter/EMT through Fire Captain. Training and instructional expert with specialization in tactics, fireground operations, and firefighter survival.

Incident Management



Extensive experience in NIMS and ICS application, including incident command and operational leadership for all-hazards emergency response.

Training and Instruction



10+ years of instructional experience delivering training for local, state, and national agencies; subject matter expertise in firefighter survival, search, tactics, and crew performance.

Fire and EMS Leadership



Over a decade of experience as an initial incident commander with deep proficiency in accountability systems, crew resource management, and strategic/tactical decision-making.

Military



Retired with 25 years of service in the United States Marine Corps Reserve with specialization in logistics and service as a Senior Enlisted Advisor to military commanders

SPECIALITIES

- ★ NIMS/ICS
- ★ Fireground Tactics
- ★ Firefighter Survival
- ★ Advanced Search
- ★ Incident Command
- ★ Emergency Operations
- ★ Crew Resource
- ★ Training Development
- ★ Live-Fire Instruction
- ★ Rescue Operations
- ★ ALERRT Instruction
- ★ Instructor Development
- ★ Multi-Agency Coordination
- ★ Senior Advisor
- ★ Military Logistics
- ★ Leadership Mentorship

ACCOMPLISHMENTS

NIMS Certifications

IS-100, 200, 700, 800

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate

PER 353, PER 352

Incident Response Leadership

Led hundreds of all-hazards emergencies as Initial Incident Commander

Awards / Citations

United States Marine Corps

- Meritorious Service Medal
- Navy & Marine Corps Commendation Medals (3x)
- Navy & Marine Corps Achievement Medals (4x)
- Marine Corps Reserve Medals (7x)

Academy Program Development

Designed and led multi-station academy scenarios including live-fire, RIC, and advanced search training

Professional Certifications

Texas Commission on Fire Protection

Firefighter Basic, Intermediate, Master Fire Officer I & II, Fire Instructor I & II Field Examiner, Fire Inspector & Plans Examiner, Hazardous Materials, Driver Operator-Pumper

Regional Strike Teams Equipment & Training

Water Rescue Level I & II

Rope Rescue I & II

General Rescuer

National Cave Rescue Commission (NCRC)

Cave Rescue Operations and Management Seminar Level I