

CHAD LAKE

LIEUTENANT (FIRE)

INSTRUCTOR, NCIER



PROFILE

CHAD LAKE has spent 20 years with Orange County Fire Rescue. He is an accomplished and experienced fire service and emergency management professional with a strong focus on leadership and professional development.

Recognized for excellence in training and special operations, Chad has a proven track record in emergency management and a commitment to maintaining the highest standards of safety and operational efficiency.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2024 - Current

INSTRUCTOR

Chad is involved with classroom training, simulation hands-on training and train-the-trainer. He provides expert insight from his background in special operations and emergency management.

www.c3pathways.com

Orange County Fire Rescue

Orlando, FL, 2006 - Current

SPECIAL OPERATIONS LIEUTENANT

Chad has served in a variety of roles including Lead Recruit Training Officer for Orange County's recruit orientation program in which he has overseen the training of nearly 1000 recruits. During his time at Orange County he has also managed multiple large-scale drills involving up to 75 employees per drill. Chad was one of the original members of Orange County Unmanned Air System (UAS) which includes pre and post aerial mapping of target hazards, flood zones, and stations. Since 2022 he has served as on-call Drone Support to conduct reconnaissance of emergency hazards such as brush fires, wide-area searches for victims and submerged vehicles, and structure fires.

Chad is a core instructor for Orange County's ASHER (Active Shooter Hostile Environment Response) Training program, collaborating with departments and municipalities to educate first responders

and law enforcement using NFPA 3000 guidelines. He is a certified member of Orange County's bike team, delivering swift emergency response and 911 activation services during densely populated events and high-traffic areas ensuring rapid and efficient assistance to citizens and visitors.

www.ocfl.net

*"The best way to find yourself is to lose yourself
in the service of others."*

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KNOWLEDGE & SKILLS

Fire, EMS, Emergency Response



20 years Fire Department and emergency response experience from a Firefighter to Lieutenant. Training and instructional experience with specialty in Active Shooter and Incident Management response, and Recruit Training.

Training and Instruction



10+ years teaching and training multi-company drills and recruit training. Delivered numerous training curriculums and methods including ASHER (Active Shooter Hostile Emergency Response) and STOP the Bleed.

Incident Management



Subject matter expert in the National Incident Management System and Incident Command System with years of command school experience as an instructor and assessor.

Public Relations



Experience in public relations with involvement in community programs with emphasis on Fire Safety, Safety Home Inspections, community helmet fitting events, and bike safety.

SPECIALITIES

- ★ Unified Command Subject Matter Expert
- ★ Firefighter / Paramedic
- ★ Incident Management Team Response

ACCOMPLISHMENTS

NIMS Certifications

ICS-100, 200

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate

PER 353, PER 352

Certifications

NFPA 1670

Rope Rescue Technician

Aerial Operation

NFPA 1851

Certified PPE Instructor

IAFF Peer Support Trainer

RN9572

Florida Statewide Emergency Response Plan

Florida State Instructor I

Florida State 40 Hour Live Fire Instructor

FAA 107 Pilot Certification

Civil Response Active Shooter Event Instructor

FEMA Wildland Urban Interface Fire Operations

American Heart Association (AHA)

ACLS

PALS CPR Instructor