

PETER “PETE” KELTING

INSTRUCTOR/LIEUTENANT (RET.)



PERSONAL PROFILE

PETE KELTING is a retired member of the Seminole County Sheriff's office for 32 years. He has instructed countless hours of in-house agency courses and is an accomplished public speaker on Criminal Justice and Emergency Management topics. He was a member of the SWAT team for 11 years and rose to team leader becoming responsible for Operational Planning and Tactical Training. He was the Chairperson for the Region 5 - Regional Anti-Terrorism Task Force (RATTF), which focused on multiagency tactical team training in preparation for response to Acts of Terrorism. He was assigned to the Drug Enforcement Administration (DEA) for 9 years as a Task Force Agent and subsequently as the Task Force Group Supervisor leading the Central Florida HIDTA Heroin Overdose Unit for three years. Pete was a national Tactical officer Association (NTOA) instructor from 2003-2012, instructing SCBA Tactical Operations in a hazardous environment. He holds certifications from SAIC and LSU for Weapons of Mass Destruction commanders' course and has completed live agent training at Anniston, Alabama. He is a certified Simulation's instructor holding certification from the Armiger Police training institute.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2014 - Current

INSTRUCTOR/CONSULTANT

Pete provides an extensive amount of experience and proven leadership that is essential to the mission of C3 Pathways. He is involved in classroom instruction, simulation hands-on training, train the trainer, and curriculum development. Pete is an original consultant/instructor on the Active Shooter Incident Management (ASIM) curriculum and deliveries.

www.c3pathways.com

Seminole County Sheriff's Office

Sanford, FL, 1987 - 2022 (Ret.)

LIEUTENANT, SPECIAL OPERATIONS DIVISION

Pete is responsible for the Special Operations Division leadership, support and logistical services to all law enforcement agencies within Seminole County. Leading a group of highly qualified personnel, his team is responsible for responding to calls for service on land, water, and during critical incidents. He oversees the Disaster Response Team and Search and Rescue team, which are responsible for planning, coordinating, and responding during man-made or natural disasters. His unit ensures the operational readiness of high liability vehicles and equipment that support specialty teams such as SWAT, Dive, and Hazardous Device Teams.

Throughout his career with Seminole County Sheriff's Office, Pete has held the many positions as Lieutenant, Drug Unit Commander, Accreditation Manager, Neighborhood Support Services Lieutenant, Traffic Safety and Enforcement Commander, Administrative Assistant to the SNP Captain, District Commander, Community Justice Coalition Coordinator, Orlando DEA Task Force Supervisor, Sergeant, DEA Task Force Agent, Drug Agent, and Deputy Sheriff.

Pete is an experienced practitioner and instructor within the field of Emergency Management instructing courses in Unified Command. Having been deployed to several hurricanes including Hurricane Katrina and Wilma, as the agency Incident Commander, Pete is comfortable in operating during extremely challenging conditions.

www.seminolesheriff.org

“Collective minds always prevail.”

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KNOWLEDGE & SKILLS

Law Enforcement and Emergency Response	★★★★★	32+ years of law enforcement experience from Deputy Sheriff to Lieutenant Special Operations Commander. Overseeing the Disaster Response and Search and Rescue Team planning, coordinating, response during man-made or natural disasters.
Incident Management	★★★★★	Instructor and Practioner, in NIMS, ICS, and Unified Command. Type I-IV Incident Management experience. Highly experienced coaching incident commanders for improvement.
Training and Instruction	★★★★★	25+ years teaching and training at the college level, local and nationwide ranging from the topics of law enforcement practices, ASIM to tactical operations.
Special Weapons and Tactics	★★★★★	11+ years of a member of SWAT responsible for operation planning and tactical training. Certified from SAIC and LSU in Weapons of Mass Destruction Operations Commanders' course along with live agent training.
Multiplayer Simulation (Systems, 2D and 3D)	★★★★★	5+ years using simulations and serious games to conduct high-fidelity real-time multiplayer live-action training utilizing 2D and 3D systems.

SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Professional Speaker
- ★ Instructor III
- ★ Emergency Management
- ★ Leadership Development
- ★ Financial Management
- ★ Exercise Design and Evaluation
- ★ Homeland Security Exercise and Evaluation Program (HSEEP)
- ★ Multiplayer Simulation 2D and 3D

ACCOMPLISHMENTS

NIMS Certifications

IS-100, 200, 300, 400, 700, 800

Hurricane Deployments

Incident Commander/Logistic Section Chief

Charlie, Frances, Katrina,
Wilma, Matthew and Irma.

Professional Organizations & Groups

Local Emergency Planning Committee
Past Vice Chair

National Tactical Officers Associations
Instructor, SCBA Tactical Operations
in Hazardous Environments

18th Judicial Drug Court Team
SCSO Law Enforcement Coordinator

Seminole County Sheriff's Office SWAT Team
Team Leader and Operator,
SCBA Tactical Operations

Seminole County
School Safety Advisory Committee
(SSAC) - Past Vice Chair

George Zimmerman/Travon Martin
Arrest and Trial Phases
Operations Chief

First Presbyterian Church Debarry
Elder and Past Finance Ministry Moderator