

ANTONIO HUBBARD

DEPUTY SPECIAL AGENT IN CHARGE

INSTRUCTOR, NCIER



PROFILE

ANTONIO "TONY" HUBBARD has a distinguished 30+ year career in law enforcement. Tony served in the US Marine Corps (deployed to both Saudi Arabia and Kuwait) and was a Police Officer with the Los Angeles Police Department prior to joining the DEA.

With the DEA, Tony served as the Deputy Special Agent in Charge of the Houston Division as well as a member of the Senior Executive Service. Prior to joining the Houston Division, Tony steered operations as Assistant Regional Director in Cape Town, Africa, influenced global investigations at DEA headquarters as Acting Section Chief of the Foreign-deployed Advisory Support Teams (FAST) Unit, and Group Supervisor of the FAST Delta team deploying to Afghanistan, Honduras and Peru. Based on his expertise, Tony was tapped to be an Instructor with the DEA's International Training Section, educating DEA counterparts and law enforcement agencies in 56 countries.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2024 - Current

INSTRUCTOR

Tony, a combat veteran and former police officer, brings law enforcement expertise on a global scale from his many years with the DEA. He is involved with classroom training, simulation hands-on training and train-the-trainer.

www.c3pathways.com

U.S. Department of Justice, Drug Enforcement Administration

www.dea.gov

SENIOR EXECUTIVE SERVICES (SES), DEPUTY SPECIAL AGENT IN CHARGE

Houston, TX, 2020 - Current

Overseeing the Houston Division, Tony shaped strategy, mobilized teams and led complex investigation with an international scope for South, Central and East Texas.

ASSISTANT REGIONAL DIRECTOR

Cape Town, South Africa, 2017 - 2020

Tony directed enforcement, intelligence and administrative functions at 10 country offices while building and strengthening relationships in the 54-country region.

GROUP SUPERVISOR

New Orleans Field Office, LA, 2015 - 2017

In addition to expanding investigative capabilities, Tony led the High-Intensity Drug Trafficking Area (HIDTA) task force consisting of federal, state and local agencies and law enforcement.

ACTING SECTION CHIEF, FAST UNIT

Arlington, VA, 2014 - 2015

Working with government and law enforcement officials, Tony developed innovative training and development programs as well as managing a \$5.8M budget and large support staff.

GROUP SUPERVISOR, FAST DELTA TEAM

Afghanistan, Peru, Honduras, 2014 - 2015

Tony conducted international investigations alongside US and foreign Special forces units.

SENIOR CRIMINAL INVESTIGATOR

Cartagena, Colombia, 2007 - 2011

Tony Targeted illicit organizations operating in South America by leading teams and steering investigations.

Direct Action Global Consulting

Houston, TX, 2022 - Current

PRINCIPAL CONSULTANT / ADVISOR

Tony provides expert consulting services for corporate and law enforcement clients. He plans and executes programs involving investigations, security, and emergency and crisis response.

*"There is something very wrong with your character
if opportunities control your loyalty."*

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KNOWLEDGE & SKILLS

Law Enforcement



30+ years law enforcement experience (6 years LAPD, 26 years DEA), global investigations, vulnerability and threat assessment, investigative leadership, international criminal investigations.

Emergency Management



Broad experience in risk management and crisis response and emergency preparedness. Team leader under FEMA response for Puerto Rico, Houston and New Orleans.

Training and Instruction



Provided cutting-edge training for DEA counterparts in the US and overseas as an Instructor in the International Training Section of the DEA (6 years) Facilitates courses, such as international law enforcement and corruption in policing at learning institutions. Pioneered training programs.

Public Relations



Executive Public Information Officer for DEA.

SPECIALITIES

- ★ Professional Speaker
- ★ Top Secret/SCI Clearance
- ★ Investigative Leadership
- ★ Government Relations
- ★ International Crime Investigations
- ★ Diplomatic Relations and Communications
- ★ Risk Management
- ★ Vulnerability & Threat Assessment
- ★ Strategic Alliances
- ★ Working knowledge of Spanish
- ★ Crisis Response
- ★ Physical Security

ACCOMPLISHMENTS

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate
PER 353, PER 352

Awards

DEA Administrator's Award
2x Recipient

Texas 100 Club Award

Deputy Assistant Secretary of Defense
Land Interdiction Award
2x Recipient

International Narcotic Enforcement
Officers Association Special Award
of Honor

DEA Trauma Team

Member since 2014;
Executive Member since 2018

DEA Press Information Officer

University of Notre Dame SES Leadership Development Training