

DENNIS GAZAWAY

GAME WARDEN

INSTRUCTOR, NCIER



PROFILE

DENNIS GAZAWAY is a Master Peace Officer with more than 18 years of law enforcement experience serving as a Texas Game Warden, ALERRT Adjunct Instructor, and security professional. He is experienced in active threat response, instructor development, emergency management, incident command, disaster operations, school safety, and executive protection. Dennis is passionate about developing public servant professionals through realistic, scenario-based training and leadership.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2025 - Current

INSTRUCTOR

Dennis delivers immersive simulation-based training that develops leadership, communication, and decision making for public service professionals. He facilitates realistic scenarios that allow students to practice complex problem solving in dynamic environments while reinforcing sound leadership principals.

www.c3pathways.com

Texas Parks and Wildlife Department

Uvalde, Willacy, Starr Counties, TX, 2007 - Current

GAME WARDEN V

Master Peace Officer responsible for enforcing state and federal law across diverse operational environments. Conducts criminal investigations, search and rescue missions, and emergency response operations while protecting Texas' natural resources and public safety. Frequently coordinates with local, state, and federal agencies during critical incidents and provides mentorship to fellow officers through field training and professional development.

www.tpwd.texas.gov

D&D Security Solutions / Titan Protection, LLC

Uvalde, TX, 2019 - Current

OWNER / OPERATOR

Leads a security, protective services, and training contracting company. Oversees business strategy, personnel, client relationships, training, and security across Texas.

Advanced Law Enforcement Rapid Response Training (ALERRT)

San Marcos, TX, 2023 - Current

ADJUNCT INSTRUCTOR

Delivers nationally recognized active attack response training to public service professionals throughout the United States. Instructs force-on-force scenarios, tactics, instructor development, and reality based training decision making, and leadership under stress. Provides mentorship to instructor candidates while ensuring curriculum integrity and instructional standards.

www.alerrt.org

Walmart

Concan, TX, 2004 - 2007

ASSET PROTECTION COORDINATOR

Conducted internal and external shrink investigations, organized case documents, coordinated with law enforcement agencies, and maintained compliance with corporate asset protection policies.

www.walmart.com

"Occupy your space with purpose."

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KNOWLEDGE & SKILLS

Law Enforcement Leadership



Developing personnel, coaching instructors, supervising critical incidents, and building high-performing teams.

Active Threat Response



Instructor with extensive experience teaching active attack response, force-on-force scenarios, tactical decision making, and integrated response.

Incident Command /
Emergency Management



Experienced in ICS, NIMS, unified command, disaster response, emergency operations, and multi-agency coordination.

Investigations



Criminal investigations, conservation law enforcement, interviews, evidence collection, and case preparation.

Instructor Development



Curriculum development, instructor development, scenario design, adult learning principals, and evaluation.

Security Consulting



Executive protection, security operations, training provider, contract security management.

SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Professional Speaker
- ★ Active Threat Response
- ★ Leadership Development
- ★ Master Peace Officer
- ★ Executive Protection
- ★ Scenario Based Training
- ★ Emergency Management

ACCOMPLISHMENTS

NIMS Certifications

ICS 100, 200, 300, 400, 700, 800

National Domestic Preparedness Consortium (NDPC)

*Instructor Certificate
PER 353, PER 352*

Natural Disaster Deployments

Deployments including Hurricanes Ike and Harvey, and the July 2025 Central Texas Floods.

Director Citation Award

2025 Central Texas Flooding

Professional Certifications

ALERRT

Level 1, ERASE, FRM, CRASE

FBI LEEDA

*Managing and Conducting Internal Affairs
Investigations*

TPWD

*Use of Force Instructor
Reality Based Training Instructor*

TCOLE

*Master Peace Officer
#2222 Firearms Instructor
#1014 Basic Instructor*