

JOHNNIE BRITT

CAPTAIN (LE)

INSTRUCTOR, NCIER



PROFILE

JOHNNIE BRITT started her career as a Patrol Officer with the Chapel Hill Police Department in January 2003. For more than 23 years, Johnnie has served in various roles in the police department, including eight years as a criminal investigator and supervisor over the unit. She was promoted to the rank of Captain in May 2021 and currently oversees the Training Division.

Johnnie has served as a speaker at multiple conferences, sharing information on the co-responder model in law enforcement. She has guest lectured on the United States criminal justice system at De Montfort University in Leicester, England and on recruiting and retention at the North Carolina Police Executives Association annual conference.

Johnnie received her Advanced Law Enforcement Certificate from the North Carolina Criminal Justice Training & Standards Division. She holds a Bachelor of Science degree in Criminal Justice from East Carolina University, where she attended as a recipient of the North Carolina Police Corp Scholarship. Johnnie is also a graduate of the Administrative Officers Management Program at North Carolina State University.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2022 - Current

INSTRUCTOR

Johnnie's 23 years of law enforcement knowledge and experience is essential to the classroom instruction. She uses her expertise in police investigations, training, and emergency management to assist participants during ASIM hands-on training and exercise.

www.c3pathways.com

Chapel Hill Police Department

Chapel Hill, NC, 2003 - Current

CAPTAIN

Johnnie began her career as a police officer performing a variety of law enforcement duties, such as responding to calls for service, enforcing traffic and criminal laws, and conducting high-visibility patrols. In 2006 she started working as a Police Investigator, investigating and documenting criminal cases. Then she became a Police Sergeant supervising a patrol shift, providing direction, oversight, and critical decision-making to ensure safety and compliance with the law. By 2016, she served as a Police Lieutenant overseeing patrol shifts, Community Services, and School Resource Officers. Johnnie coordinated community events, engagement opportunities, trainings, and active assailant safety presentations.

She currently serves as a Police Captain overseeing the Department's Training Division by leading the development, delivery, and evaluation of departmental training programs, ensuring compliance with state standards, enhancing officer preparedness, and supporting organizational goals through strategic planning, staff development, and effective communication.

www.chapelhillnc.gov

“Be very careful, then, how you live—not as unwise but as wise, making the most of every opportunity, because the days are evil.”

- Ephesians 5:15-16

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KNOWLEDGE & SKILLS

Law Enforcement



23+ years law enforcement experience starting as an Officer to becoming a Captain. Expert in police investigation, community relations, emergency response, and leadership development.

Emergency Management



Regularly manages city weather events and large city/college sporting events. Experience as Chapel Hill COVID-19 Emergency Operations Center, Manager & Planning Section Chief.

Training and Instruction



Strong law enforcement expertise with proven skill in developing and delivering effective training programs. Adept at instructing officers in best practices, enhancing preparedness, and ensuring alignment with operational standards.

Public Relations



Extensive experience in public and media relations. Performs various public safety presentations for community groups and organizations. Has conducted media interviews for the town on a variety of topics.

SPECIALITIES

- ★ NIMS/ICS
- ★ Law Enforcement
- ★ Police Investigation
- ★ Professional Speaker
- ★ Emergency Management
- ★ Leadership Development
- ★ Intelligence Operations
- ★ Policy Development
- ★ Strategic Planning
- ★ Training Development
- ★ Crisis Response Coordination

ACCOMPLISHMENTS

NIMS Certifications

IS-100, 200, 300, 400, 700, 800

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate

PER 353, PER 352

Certifications

North Carolina Law Enforcement General

Instructor Certificate

North Carolina State University

Administrative Officer Management Program

- Advanced Law Enforcement Certificate (2009)
- Graduate (1998)

Awards

North Carolina Department of Crime

Control and Public Safety

Recipient of the North Carolina Police Corps Scholarship (1998)

Professional Speaker

2020 National Association of Social Workers Conference Presenter - Chapel Hill Police Crisis Unit (A Co-Response Model)

2020 National Co-Responder Conference Conference Presenter - The Value of the Co-Responder Model in Making Death Notifications

2021 North Carolina Counseling Association Conference Presenter - Chapel Hill Police Crisis Unit (A Co-Response Model)

2021-2022 De Montfort University, Leicester, UK
Guest Lecturer - Basic Criminal Investigations

2024 North Carolina Police Executives Conference Presenter - Recruiting & Retention