

# THOMAS “TOM” BILLINGTON

INSTRUCTOR/FIRE RESCUE CHIEF (RET.)



## PERSONAL PROFILE

THOMAS “TOM” BILLINGTON is semi-retired working as both a consultant in Central Florida and Adjunct Professor at Grand Cayon University in Phoenix, Arizona. He is an established Emergency Services Executive with over 38 years of experience in fire, rescue, emergency medical services, emergency management, and Homeland Security.

He has served in the positions of Dispatcher, volunteer Fire Chief, Firefighter-Paramedic, Lieutenant, Captain, Battalion Chief, Deputy Chief, County Emergency Management Director, Fire Marshal and Fire Rescue Chief. His proven leadership skills in all aspects of career and volunteer fire rescue services, emergency management and homeland security. He has served as one of seven state regional coordinators for the State of Florida Emergency Response Commission. He holds a “secret” security clearance with the Department of Homeland Security.



## EXPERIENCE

### **C3 Pathways, Inc.**

*Oviedo, Florida, 2016 - Current*

#### **INSTRUCTOR/CONSULTANT**

Tom provides incident management and emergency response instruction with an emphasis on Fire and EMS. He is involved in classroom instruction and simulation hands-on training.

[www.c3pathways.com](http://www.c3pathways.com)

### **Fauquier County Fire Rescue**

*Fauquier County, VA, 2009 - 2016*

#### **FIRE CHIEF / EMERGENCY MANAGER**

Led and coordinated a county-wide career / volunteer fire and rescue organization. Requisite leadership required an acute understanding of fostering relationships and team based principles of leadership under eleven independent fire rescue companies integrated with eighty-five (85) career personnel. Coalesced fractured relationships between volunteer and career personnel by integrating the two factions into co-operative decision making entities. Within four years progressed from one 24 hour career paramedic staffing team to seven with full support by the volunteer leadership. Implemented a fire prevention and life safety program funded solely by user fees.

<http://www.fauquierfirerescue.org>

### **Martin County Fire Rescue**

*Martin County, FL, 1999 - 2009*

#### **FIRE CHIEF / EMERGENCY MANAGER**

Led a high performance career Fire Rescue team consisting of 350 career personnel. Advanced Life Support Treatment and Transportation utilizing Ambulances and Paramedic Fire Engines. Implemented the first Public Private partnership Trauma-Aero-Medical Helicopter program incorporating a “user fee” system at minimal cost to the taxpayer. Advanced Life Support Treatment and Transportation utilizing Ambulances and Paramedic Fire Engines. Regional Hazardous Material Response Team, Regional Technical Extrication Rescue Team, Dive Rescue Team, Ocean Lifeguarding, Logistics/ Pharmacy facility and a Fire rescue Apparatus repair and renovation facility.

[www.martin.fl.us](http://www.martin.fl.us)

*“You manage things; you lead people.”*

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## KNOWLEDGE & SKILLS

Fire, EMS, and Emergency Response	★★★★★	38+ years fire and EMS progressive experience from Firefighter/Paramedic to Fire Rescue Chief.
Incident Management	★★★★★	Part of the first adjunct staff cadre for Incident Management programs through the Emergency Management Institute in 1993 Expert in NIMS, ICS, and Unified Command. Type I-IV incident management experience.
Training and Instruction	★★★★★	20+ years teaching and training. Developed and delivered programs on Team Based Leadership, Incident Management and Labor Management proficiencies. Adjunct Professor for the Grand Canyon University's Emergency Management Bachelors Program.
Emergency Management	★★★★★	15+ years experience serving as the Emergency Management Director for two communities during multiple federally declared disasters. Served as one of seven regional directors for the State of Florida's Emergency Response Plan.
Management/Leadership	★★★★★	30+ years served in multiple senior management roles in Fire, EMS and Emergence Management.

## SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Response on local, state  
and federal incidents
- ★ Coaching and Team Building
- ★ Customer Service/Relations
- ★ Firefighter / Paramedic (FL)
- ★ Homeland Security Exercise and  
Evaluation Program (HSEEP)
- ★ Emergency Management
- ★ Negotiator

## ACCOMPLISHMENTS

### NIMS Certifications

IS-100, 200, 300, 400, 700,  
701, 775, 800, 801, 806  
Instructor qualified in all

### Deployments

Multiple deployments to both state  
and federally declared disasters  
throughout several states

### Awards and Honors

- Selected as the number one EMS  
provider in the State of Florida for 2005.

- Implemented the first Public Private  
partnership Trauma-Aero-Medical  
Helicopter program incorporating a “user  
fee” system at minimal cost to taxpayers

### Accreditation

Chief Fire Officer Designate by The  
Commission on Fire Accreditation  
International (CFAI)