KEVIN BEARY

SHERIFF (RET.)

INSTRUCTOR, NCIER

PROFILE

KEVIN BEARY is the retired Sheriff of the Orange County Sheriff's Office (4 terms) with over 50 years of experience in the field of law enforcement as a police officer, deputy sheriff, supervisor, manager, and command staff officer. His law enforcement management experience includes uniform patrol, tourist oriented policing, specialized patrol, police academy training, traffic enforcement, court security, and emergency management. He has a Master's Degree in Criminal Justice from the University of Central Florida, and is a graduate of the FBI National Academy 143rd Session, the FBI National Executive Institute 18th Session and the FBI Leadership in Counter-Terrorism 2nd Session.

He has been a consultant, lecturer, professor and trainer at various colleges, police academies, and law enforcement agencies throughout the United States, Canada, South America, Caribbean, Southwest Asia, and Europe. He has trained over 7,000 officers in law enforcement related subjects and law enforcement tactics. He served on several committees both locally and nationally representing law enforcement operations, high-risk incident management, law enforcement aviation, intelligence operations, fusion centers, counter-terrorism, counter-narcotics, use of force, and various other law enforcement training needs.

EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2018 - Current

INSTRUCTOR

Kevin is involved in classroom instruction, simulation hands-on training, and train-the-trainer. He helps to provide hands-on exercises that simulate unpredictable Active Shooter Events in real time scenarios that enable learning and practice while improving effectiveness and officer safety in a virtual setting.

www.c3pathways.com

Beary Public Safety Group

Apopka, FL, 2009 - Current

MANAGING PARTNER

Deals with Expert Witness Testimony, Security and Best Practices in Law Enforcement. Conducts reviews for Police Products, Police Training curriculum and Police/Security policies and procedures for use by Law Enforcement and Security Professionals.

www.bearypublicsafetygroup.com

Orange County Sheriff's Office

Orange County, FL

www.ocso.com

1993 - 2019

SHERIFF

During his tenure, Kevin managed an agency of 3,396 personnel and a budget of $183.9 million dollars. He was selected by Governor Jeb Bush to manage the Regional Domestic Security Task Force 5. He was involved in planning the security for the 1994 FIFA World Cup, the Junior Pan-Am Games, and several high-profile Political Events.

1978 - 1989

CAPTAIN

During his 1st tenure at the Orange County Sheriff's Office Kevin worked in Uniform Patrol, K-9, Aviation, Street Crimes Unit, SWAT Operations, Emergency Response Team, Mounted Patrol, and Emergency Management. He was also a certified instructor for the Seminole County Police Academy and the Mid Florida Tech Police Academy.

NASA / EG&G Security

Cape Canaveral, FL, 1989 - 1992

CAPTAIN

As Captain of the NASA/Kennedy Space Center SWAT team, Kevin was responsible for scheduling, emergency response planning, special operations, astronaut protection, and Shuttle protection. Kevin worked with SWAT Trainers to re-engineer the KSC SWAT Team operational and training procedures.

www.nasa.gov

Melbourne Police Department

Melbourne, FL, 1975 - 1978

POLICE OFFICER / CSI / DETECTIVE

As an officer Kevin investigated various crimes including theft, robbery, arson, fraud, persons crimes, burglary, auto thief, child abuse, drug crimes and murder. He was a Crime Scene Investigator and a Burglary/Robbery Task Force Detective.

www.melbourneflorida.com

"Over 40 years of law enforcement and leadership experience."

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C3 PATHWAYS

KNOWLEDGE & SKILLS

Law Enforcement and Emergency Response	★★★★★	*50+ years of law enforcement and emergency response experience responding to various types of emergencies while building long lasting relationships with Fire and EMS personnel.*
Incident Management	★★★★★	*Commanded hundreds of various LE incidents including; hostage rescue operations, major crime incidents, natural disasters, high risk warrant operations, major sporting events, and IED operations.*
Training and Instruction	★★★★★	*40+ years LE trainer, college professor, and International LE trainer/mentor while teaching at local, state, national and international levels. Expertise includes practical law enforcement experience, training experience at the police academy and as a college level professor. Also, additional instruction in emergency management, terrorism, and SWAT/ERT training.*
Emergency Management	★★★★★	*10+ years Commanded the Florida Sheriff's Statewide Emergency Task Force. Deployed hundreds of FSA Task Force personnel to hurricanes, floods, tornados, wildfires, and other natural disasters. Deployed and managed over 1000 responders to Waveland, Mississippi during Hurricane Katrina.*
Public Relations	★★★★★	*Conducted thousands of local, national and worldwide speeches, radio interviews, television interviews, and symposiums on LE, Terrorism, Crime Prevention, and Major Crime Incidents.*
Military	★★★★★	*Served in Afghanistan for 6 years assisting DOD/CENTCOM and the DOS in the Terrorism and Counter Narcotics Programs. Assisted the Afghan Crisis Response Team in their training and development for counter terrorism operations.*

SPECIALITIES

- ★ Professional Speaker
- ★ Certified Firearms Instructor
- ★ Certified Defensive Tactics
- ★ Secret DOD Clearance
- ★ Terrorism Training
- ★ Tactical Operations
- ★ SWAT/ERT Training
- ★ Emergency Management

ACCOMPLISHMENTS

National Domestic Preparedness Consortium (NDPC)

Instructor Certificate

PER 353, PER 352

Awards and Honors

- Florida SWAT Association Lifetime Achievement Award (2026)
- OCSO Commendation Award for Volunteer Service (2017 & 2018)
- OCSO Unit Citation Award (2016)
- DEA Merit Award for Outstanding Service (2013)
- DEA Award of Excellence (2009)
- FBI Outstanding Service Award (2009)
- National Sheriff's Association "Sheriff of the year" (2003)
- National Rifle Association Police Officer of the Year (1996)

Published Work

- Homeland Security Comprehensive Assessment Model (HLS-CAM) Manual
- SOPs for DOD Contractors
- Various publications for the Orange County Sheriff's Office including: Homeland Security, Crime Prevention, Drug Prevention, Gang Prevention, DUI Awareness, and more

Professional Affiliations

- International Association Chiefs of Police
- National Sheriff's Association
- Florida Sheriff's Association
- Florida SWAT Officers Association
- Florida Police Chiefs Association
- Major County Sheriffs Association
- National Tactical Officer's Association
- Police Executive Research Forum
- Central Florida Criminal Justice Association

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