WALTER ANDINO

SERGEANT (LE)

INSTRUCTOR, NCIER

C3 PATHWAYS

PROFILE

WALTER ANDINO brings more than two decades of law enforcement, instructional, and security leadership to the C3 Pathways team. He currently serves as a police officer with the Miccosukee Police Department, patrolling more than 100,000 acres of park, state, and tribal lands, and is helping to build a medical officer program to offset delayed EMS response in remote areas. Previously, Walter spent twenty years with the North Bay Village Police Department, where he served as training officer and was a member of patrol, marine and dive operations, traffic enforcement, investigations, and multi-agency coordination alongside federal task forces at major events including multiple Super Bowls. Walter retired as Sergeant.

Walter also served as Security Director for the One Miami Master Association and has taught at Miami Dade College and the Miami-Dade Public Safety Training Institute. He has held FDLE instructor certifications in firearms, defensive tactics, driving, and diving, plus Florida EMT licensure, and has a Hazardous Material Technician certification and an FAA commercial pilot's license.

EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2024 - Current

INSTRUCTOR

Walter provides instruction for active shooter incident management courses. He uses his many years of law enforcement expertise during classroom instruction and hands-on training.

www.c3pathways.com

Miccosukee Police Department

Miami, FL, 2025 - Current

OFFICER

Walter patrols over 100,00 acres and responds by airboat, ATV, swamp buggy, and police vehicle to reach remote rural camps. He supports federal and tribal environmental agencies in monitoring wildlife populations and water levels.

www.miccosukeepolice.com

One Miami Master Association

Miami, FL, 2023 - 2025

SECURITY DIRECTOR

Authored policies for daily operations, major special events, & disaster preparedness with municipal & county government. Trained & mentored security staff, served as a liaison to law enforcement & city agencies, and advised the Association on security assessments of personnel, property, and technology.

www.onemiamidowntown.com

North Bay Village Police Department

North Bay Village, FL, 2002 - 2022

POLICE SERGEANT

Served as department training officer, responsible for all in-service training and developed the department's basic and advanced patrol rifle and initial Taser programs. Assignments spanned road patrol, marine patrol, dive team leadership, traffic enforcement, investigations, dispatch, field training officer and supervisor, accreditation manager, honor guard, and multi-agency coordinator. Supported operations with the DEA, DHS/CBP/ICE/HSI, FAMS, and MDPD, served on the Multi-Agency Gang Task Force and SeaNet, trained with multiple SWAT teams, and worked large-scale events including several Super Bowls, the World Series, NCAA National Championship games, the Miami Open, and numerous concerts.

www.northbayvillage-fl.gov/police

Miami Dade College

Miami, FL, 2004 - 2014, 2018 - 2023

ADJUNCT INSTRUCTOR

Assist in the development, teaching, & mentoring of basic recruit students and in-service law enforcement personnel in general areas of study, defensive tactics, driving, first responder and firearms.

www.mdc.edu

Miami Dade Public Safety Training Institute

Doral, FL, 2002 - 2021

ADJUNCT INSTRUCTOR

Assist in the development, teaching, & mentoring of in-service law enforcement personnel in maritime and subsurface (dive) operations both tactically and investigative in nature

www.miamidade.gov/mdpsti

"Every day is a holiday, every meal a banquet."

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WALTER ANDINO

SERGEANT (LE)

INSTRUCTOR, NCIER

C3 PATHWAYS

KNOWLEDGE & SKILLS

Law Enforcement	★★★★★	*26 years serving in a multitude of units and organizations (federal, state, local, and tribal) in line officer and supervisory roles; from road patrol, marine patrol, dive team, investigations, training, narcotics, tactical teams, intelligence, gangs, motors, DRE/DUI, and more.*
Training and Instruction	★★★★★	*22 years of teaching first responders at all levels (international, federal, state, local, and tribal) from recruit level to advanced training such as Underwater Diving Instructor. Trained in all high liability areas to include firearms, defensive tactics, vehicle operations, and first aid.*
Law Enforcement Practices	★★★★★	*Years of developing training curriculums and course, managing sizeable budget components, developing and updating policies & procedures, developing interagency relationships, and briefly served as accreditation manager.*
Special Response Team / SWAT	★★★★★	*13 years as an augment member of several tactical teams (federal and local).*
Information Technology	★★★★★	*Designed, developed, and maintained video surveillance, corporate, and law enforcement networks.*

SPECIALITIES

- ★ NIMS/ICS
- ★ Firearms
- ★ Use of Force
- ★ Sub-surface operations
- ★ Maritime operations
- ★ Teaching and instruction
- ★ Aviation operations
- ★ Hazardous Materials

ACCOMPLISHMENTS

NIMS Certifications
IS-100, 120, 130, 200, 317, 368, 405, 700, 800

National Domestic Preparedness Consortium (NDPC)
Instructor Certificate
PER 353, PER 352

Hazardous Material Technician
Federal Emergency Management Agency (FEMA) / Alabama Fire College (Pro-Board Certified)

Boy Scouts of America
- Merit Badge Counselor (multiple disciplines)
- Level 2 C.O.P.E. (High/Low Course Instructor, Rappel Master, Primary Instructor)

Education
Miami Dade College
- AS Criminal Justice Technology
- Basic Law Enforcement Certification

Licenses
Florida Department of Health
Emergency Medical Technician

Federal Aviation Administration
Commercial Pilot's License with Instrument Rating

Professional Association of Diving Instructors
Open Water Instructor License

Florida Security License
D, G, and K

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