

DAVID AGAN

SENIOR CONSULTANT



PERSONAL PROFILE

DAVID "DAVE" AGAN retired as a Battalion Chief/Paramedic following 32 years in the fire service. He is a Senior Consultant for C3 Pathways, a public safety consulting, training, and exercise firm. He graduated Summa Cum Laude from Kaplan University with BS in Fire and Emergency Management. He is a firefighter, paramedic, and fire instructor I; a contributing author and is expert in simulation training for fire, EMS, MCI, ICS and disaster response.

During the last ten years of active service, David was the incident commander of over 1400 multiple unit incidents. Since his retirement, he has conducted dozens of incident management classes and conducted HSEEP compliant functional and full-scale exercises.



EXPERIENCE

C3 Pathways, Inc. (formerly FutureFD/LE)
Orlando, Florida, 2008 - Current

SENIOR CONSULTANT, PROJECT MANAGER

Dave is the lead project manager in the development, design and execution of Homeland Security Exercise Evaluation Program (HSEEP) compliant exercises, simulation training classes and planning evaluations. Dave is an expert in both emergency response and training utilizing blended simulation and live classroom instruction.

www.c3pathways.com

Orange County Fire Rescue

Winter Park, FL, 1983 - 2008

www.ocfrd.com

2004 - 2008

BATTALION CHIEF

Supervisory role over five to six fire stations and the personnel assigned to them. Daily responsibilities include payroll, staffing, emergency and non-emergency response, scheduling, and other duties associated with the position of Battalion Chief.

2002 - 2004

LIEUTENANT/PARAMEDIC

Company officer supervising an ALS engine and an ALS rescue ambulance.

1999 - 2001

CAPTAIN EMS

Served extended 2 year acting assignment as Captain of EMS Division. Position was second in command of the Division with budgetary, purchasing, personnel, and logistics responsibilities.

1996 - 2002

EMS SUPERVISOR

Shift supervisory EMS role over two battalions of EMS service. Responsible for emergency response, mass casualty management, medical branch, training, handling and audit of controlled substances, quality assurance, and medical oversight.

1989 - 1996

ENGINEER/PARAMEDIC

Driver engineer and paramedic of an ALS engine company.

1983 - 1989

FIREFIGHTER/PARAMEDIC

Firefighter paramedic on an ALS rescue ambulance.

“Experienced emergency incident commander dedicated to improving responder skill sets.”

KNOWLEDGE & SKILLS

Fire, EMS, and
Emergency Response



32+ years of fire and EMS progressive experience from firefighter/paramedic to Chief officer.

Incident Management



Expert in NIMS, ICS, and Unified Command. Experienced in coaching incident commanders for improvement.

Training and Instruction



25+ years of instructional experience in a broad range of fire and EMS subject matter. Simulation training expert for incident command, tactics and strategy, and mass casualty incidents.

Disaster Exercises (HSEEP)



Broad experience directing, controlling, and evaluating disaster exercises across public safety and transit. Expert in simcell design and management.

Information Technology



Experienced in systems analysis, deconstruction, workflow design, user training, and project management.

SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ All Hazards Incident Management Team
- ★ All Hazards Planning Chief
- ★ Professional Speaker
- ★ Fire Service Instructor
- ★ Strategy and Tactics
- ★ Firefighter / Paramedic (FL)
- ★ Certified Safety Officer

ACCOMPLISHMENTS

NIMS Certifications

IS-100, 200, 300, 400, 700, 800.

Organized Labor Relations

Past Officer and Board member

Dave served with distinction a large fire department Local union providing leadership and negotiating several contracts. Dave was instrumental in conducting staffing analyses and fiscal impact of EMS service in a large metropolitan fire department.

Hurricane Deployments

Strike Team Leader

Hurricane Katrina, Wiggins, MS.

Command Training Simulator

Multiplayer Incident Management Training

Line supervisor to executive leaders and Unified Command. Included fire, MCI, active shooter, law enforcement, terrorism, transit, transportation, and natural disasters.

Exercise Designer, Practitioner

HSEEP, IS-120, IS-130, IS-139

Project Management

Scheduling, Critical Path, Gantt Charts

Acquisition, training, and deployment of critical infrastructure tools for fire/EMS/Rescue operations. Managed implementation of several large system and equipment deployments.