

KEVIN NICHOLS

LEAD INSTRUCTOR / ASSISTANT CHIEF (LE) (RET.)



PERSONAL PROFILE

KEVIN NICHOLS spent 30 years with the Pearland Police Department in Pearland, Texas. He began his career as a Telecommunications Officer and has moved up through the ranks from police officer to Sergeant, Lieutenant, and Captain. He was promoted to Assistant Chief in 2020. He has served as Commander of the Jail, Telecommunications, Records, and Animal Control units, as well as the Patrol Division and the SWAT team.

Kevin is also an adjunct instructor for both ALERRT and NCBRT serving on development teams for programs from First Responder Medical Interventions Courses to Tactical Operations in a WMD Environment.

Kevin holds a Master of Science in Security Studies, and a Graduate Certificate in Emergency Management from Sam Houston State University. He is also a graduate of the Law Enforcement Management Institute of Texas' Leadership Command College.



EXPERIENCE

C3 Pathways, Inc.

Oviedo, Florida, 2024 - Current

LEAD INSTRUCTOR

Kevin is involved with classroom training, simulation hands-on training and train-the-trainer. He provides expert insight from his background in police tactics and incident management.

www.c3pathways.com

City of Pearland Police Department

Pearland, TX, 1993 - 2021

ASSISTANT CHIEF

In his 28 years with the City of Pearland, Kevin served as Police Officer, Sergeant, Lieutenant, Captain and Assistant Chief. He supervised the Patrol and Criminal Divisions, coordinated police activity with Federal, State and Local agencies, managed the upgrade and refurbishment of the Communications Center and participated in the design and construction process of a new Animal Control and Adoption Center. During his tenure he also developed and implemented tactical response plans for large city events and began a program to deliver Civilian Response to Active Shooter curriculum to civilian city employees and civic groups.

www.pearlandtx.gov/departments/police

National Center for Biomedical Research and Training (NCBRT)

Baton Rouge, LA, 2013 - Current

ADJUNCT INSTRUCTOR

Kevin has served on the development team for several programs including Tactical Operations in a WMD Environment, A Prepared Jurisdiction - Integrated Response to a CBRNE Incident, and Advanced Threat Integrated Response. He also delivers instruction on police tactical and strategic response to emergent situations.

www.ncbrt.lsu.edu

Advanced Law Enforcement Rapid Response Training (ALERRT)

San Marcos, TX, 2009 - Current

ADJUNCT INSTRUCTOR

Kevin delivers police tactical training to departments across the United States. He has also served as program development team member.

www.alerrt.org

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KNOWLEDGE & SKILLS

Law Enforcement	★★★★★	28+ years law enforcement experience and subject matter expert on Police Tactics.
Incident Management	★★★★★	Master of Science in Homeland Security Studies. Developed programs on response tactics.
Training and Instruction	★★★★★	Over 20 years experience developing and delivering training programs at both the local and national level.
Disaster Exercises (HSEEP)	★★★★★	Evaluator for Homeland Security Exercise and Evaluation Program.

SPECIALITIES

- ★ NIMS/ICS
- ★ Incident Management
- ★ Program Development
- ★ Budgets
- ★ Police Tactics
- ★ Emergency Management
- ★ Course Development

ACCOMPLISHMENTS

Publications and Papers

"Implementation and Effectiveness of the National Incident Management System's Incident Command System in Law Enforcement Since 2003"

J. Emer Mgmt. 2021, 19: In Press DOI 10.5055/jem.0602

"The Use of Rescue Task Forces in Response to Active Shooter/Hostile Events"

The Bill Blackwood Law Enforcement Management Institute of Texas, 2019

"Calls from Citizens Useful to Police"

The Pearland Journal, 1998

NIMS Certifications

ICS 100, 200, 300, 400, 700, 800

Awards

Master Peace Officer
Texas Commission on Law Enforcement

Supervisor of the year
2019, 2005

Chief of Police Citation
2015, 2013, 2007

Officer of the Year
Exchange Club 1999

Officer of the Year
Pearland VFW, 1997