

# STEVEN WILLIAMS

STRATEGIC DEVELOPMENT



## PERSONAL PROFILE

STEVEN "STEVE" WILLIAMS retired from emergency response service following 25 years in the law enforcement, E-911, fire service, and EMS. He rose through the ranks to the position of Director of Public Safety for the City of Tuttle, OK where he oversaw the, E911, police, fire, and ems operations for the city. During his tenure, he was Acting City Manager during the Alfred C. Murray Building bombing where his city lost seven individuals to that horrific attack. During his service with the Grady County Sheriff's office, Steve was part of the incident command staff for the largest and strongest tornado which ever struck in Oklahoma. Since his retirement, he has continued working with national and international emergency response agencies in the training arena with LSU and TEEX..

He is currently the Director for Strategic Development with C3 Pathways, a public safety consulting, training, and exercise firm.



## EXPERIENCE

### **C3 Pathways, Inc.**

*Oviedo, Florida, 2018 - Current*

#### **STRATEGIC DEVELOPMENT**

Steve is the lead project manager in the strategy and execution of Homeland Security simulation training classes, products and marketing. Steve is an expert in both emergency response and training utilizing blended simulation and live classroom instruction and has a national reputation for understanding Homeland Security issue.  
[www.c3pathways.com](http://www.c3pathways.com)

### **Texas A&M Engineering Extension Service**

*College Station, Tx, 2015 - 2018*

[www.teex.org](http://www.teex.org)

#### **DIRECTOR OF STRATEGIC**

Oversaw the development and expansion of the National Unmanned Aircraft Systems Credentialing Program within TEEX. Established various industry groups to support industry standards for UAS in their environments. Developed and conducted UAS company credentialing audits for various clients. Also researched and developed business development opportunities for the agency.

[www.teex.org](http://www.teex.org)

### **LSU National Center for Biomedical Research and Training, Academy of Counter-Terrorist Education**

*Baton Rouge, LA 2001 - 2015*

#### **DIRECTOR OF OPERATIONS AND STRATEGIC DEVELOPMENT**

Directed the day-to-day operations for the Center to include budgeting,

staffing levels, procurements, enhanced training methodologies, and national/international visibility. The divisions under my leadership were Training, Shipping and Receiving, Warehouse Operations, Armory, Graphics and Public Relations.  
[www.ncbrt.lsu.edu](http://www.ncbrt.lsu.edu)

### **Okla. Sheriff's Association**

*Norman, OK, 1999 - 2001*[www.teex.org](http://www.teex.org)

#### **DIRECTOR OF TRAINING**

Oversaw the development and delivery of various training programs for the Association as well as training grants.

[www.oklahomasheriffs.org](http://www.oklahomasheriffs.org)

### **Grady County Sheriff's Office**

*Chickasha, OK, 1997 - 1999*

#### **UNDERSHERIFF**

Oversaw the jail, patrol and 911 operations for the county. Worked with the design and development of the new county detention facility.

[www.gradyso.com](http://www.gradyso.com)

*“Experienced emergency incident commander and trainer dedicated to improving responder skill sets.”*

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## KNOWLEDGE & SKILLS

Law Enforcement, Fire, EMS, and Emergency Response	★★★★★	25+ years of law enforcement, fire and EMS progressive experience from communications officer to Chief of Police, Undersheriff, and Director of Public Safety.
Incident Management	★★★★☆	Experience in NIMS, ICS, and Unified Command.
Training and Instruction	★★★★★	25+ years of instructional experience in a broad range of law enforcement, E-911 communications and EMS subject matter. Simulation training expert for incident command, tactics and strategy, and mass casualty incidents.
Disaster Exercises (HSEEP)	★★★★☆	Broad experience directing, controlling, and evaluating disaster exercises across public safety and transit. Expert in simcell design and management.
Information Technology	★★★★☆	Experienced in systems analysis, deconstruction, workflow design, user training, and project management.

## SPECIALITIES

- ★ NIMS/ICS
- ★ Mass Casualty Incidents
- ★ Professional Speaker
- ★ Law Enforcement Command, Special Weapons and Tactics
- ★ Law Enforcement Instructor
- ★ E-911 Communications Instructor
- ★ EMS Instructor
- ★ Strategy and Tactics
- ★ Emergency Medical Technician (NREMT/MO)
- ★ Homeland Security Training Development

## ACCOMPLISHMENTS

### NIMS Certifications

*IS-100, 200, 300, 400, 700, 800.*

### Governmental Relations

*Liaison and Committee Member*

Served on several multi-disciplinary local, state, and national committees. Also serviced on statewide boards for law enforcement commanders as well as agency liaison to several state and federal agencies.

### Command Training Simulator

*Multiplayer Incident Response Training*

Line officer to supervisor in a virtual reality environment. Included active shooter, law enforcement, terrorism, transit, and transportation.

### Project Management

*Scheduling, Critical Path, Gantt Charts*  
Acquisition, training, and procurement of critical infrastructure tools for law enforcement, E-911, fire/EMS/ Rescue operations along with City government. Managed implementation of several large software system and equipment deployments.